HB Reavis

International workspace provider





01

Group overview



HB Reavis - Highlights

29 years in the real estate industry

Over **1.46 m** sq m of Gross Lettable Area (GLA) delivered and leased

Over **884 k** sq m of GLA in pipeline

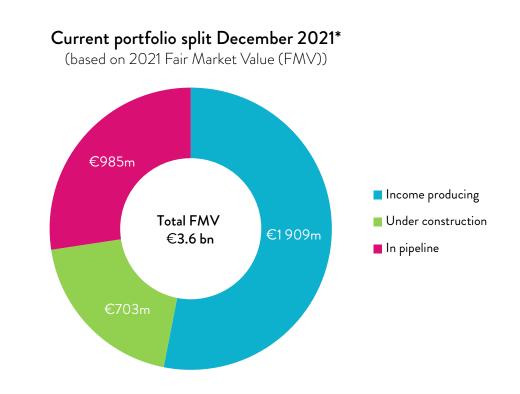
Over **740** professionals in 9 countries

International **innovative workspace** provider

Almost **€4.02 bn** in total assets*



Source: Company Management as of 31st March 2022 *Based on IFRS financials as of 31st December 2021



HB Reavis – how we fare among peers...

Top office developers in Europe by pipeline

	Company	Office space in pipeline 2020-2022 (sq m)
1	HB Reavis	1,088,183 *
2	Skanska	976,191
3	AXA Investment Managers	927,461
4	Altarea Cogedim	864,700
5	Edge	400,400

Source: PropertyEU, August 2020

* Based on independent data from PropertyEU and doesn't match latest Company data

Top office brand awards

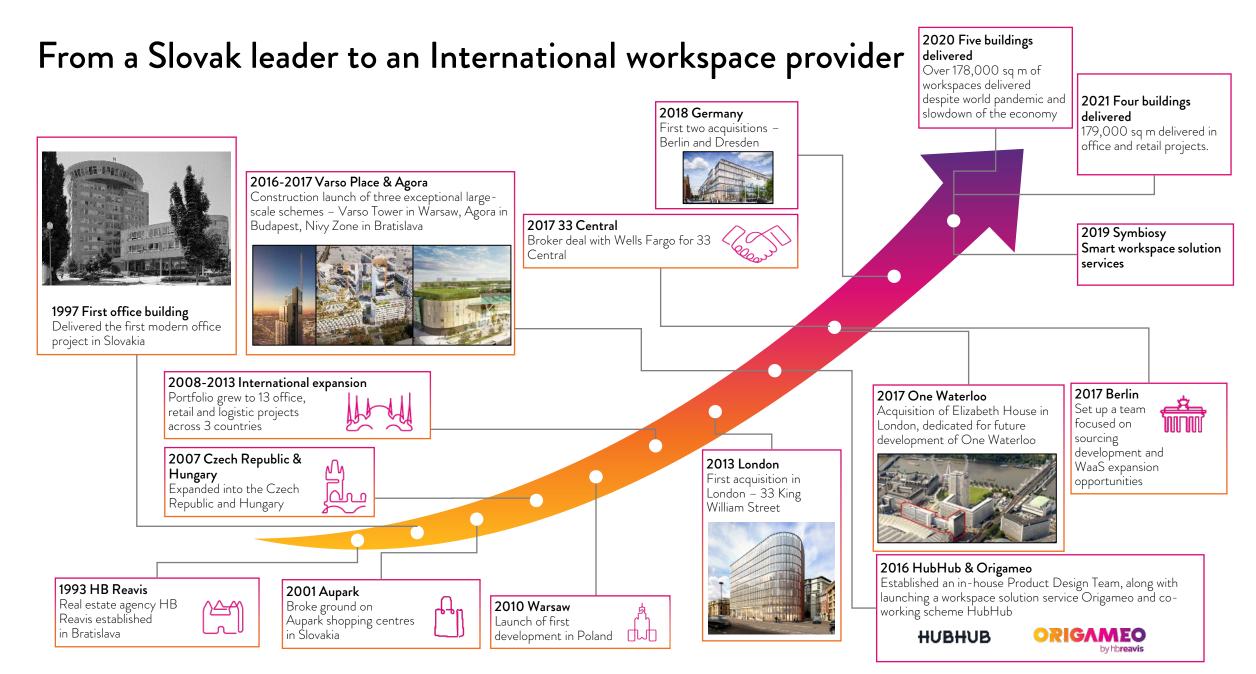
	Company	Score
1	HB Reavis	87.93
2	Skanska	86.54
3	EDGE	80.37

Source: The European Real Estate Institute, June 2021

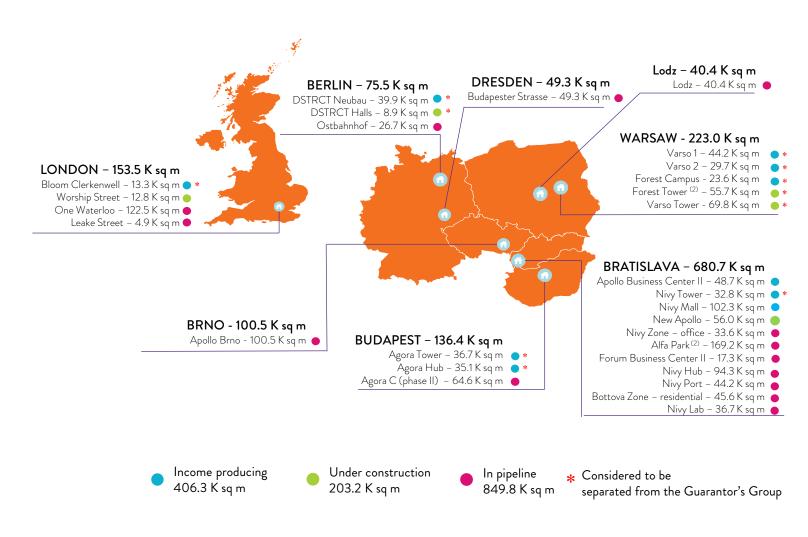
Top global developers office/business sector 2020

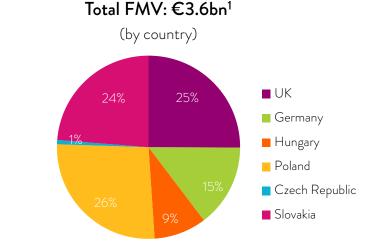
	Company
1	Skanska
2	Sung Hung Kai Properties
3	Swire Properties
4	CapitaLand
5	Savills
6	MERLIN Properties
7	Hang Lung Properties
7	Hongkong Land
9	NCC
10	YIT
11	GLP
12	HB Reavis
13	Ablok
14	Hanner
15	Kerry Properties
15	Aberdeen
17	GTC Real Estate
17	Actis
19	New World Development
20	Brookfield

Source: The Euromoney Real Estate Survey 2020, September 2020



From #1 in CEE to International workspace provider





Total assets & Gross debt leverage



• Total assets • Gross debt leverage

1 Market value of investment properties (in use, under development, or vacant) 2 Forest Tower has been completed in March 2022; Alfa park has been sold in January 2022 Note: Estimated GLA is subject to permits Source: Company Management as of 31st December 2021

Leadership team overview

The company is run by board of directors and chief executive and executive management ٨

Members of the Board of Directors

Ivan Chrenko



- Co-founder of HB Reavis
- He served as CEO of the HB Reavis Group from 1994 to October 2013
- Only ultimate beneficial owner of HB Reavis

Chairman, Co-founder

Maarten J. Hulshoff Non-Executive Director 14 years with HB Reavis

- Maarten Hulshoff chaired the HB Reavis advisory board for eight years
- Previously, he was CEO of Rodamco Europe and Rabobank International following a 19-years career at Citibank, holding a variety of senior positions internationally

- Isabel Schellenberg Director
- Liviu-Constantin Rusu Director
- Peter Vážan Director
- Neil Ross Independent director
- Aida Jerbi Independent director
- Manuela Abreu Independent director
- Szymon Bodjanski Independent director •
- Martin Mikláš Non-executive director

Chief Executive and Executive Management



Marian Herman

Group CEO 11 years with HB Reavis

- In charge of Group strategy, overseeing activities in Germany, Hungary and UK, as well as all commercialization activities
- From 2014 to April 2019 Group CFO and member of the Board, previously investment management and divestments



CEO

2018

Peter Pecník Group CFO 12 years with HB Reavis

• Prior to his appointment as Group CFO in

October 2020, Peter had been overseeing

the development on the Polish market as

Head of Financing for 10 years until October



Peter Čerešník Member of the Board 5 years with HB Reavis

• Joined HB Reavis in 2016 as Board member, initially responsible for commercialization activities and WaaS product lines. Now responsible for development, construction and procurement.



•

Pavel Jonczy Member of the Board 6 years with HB Reavis

Pavel is currently responsible for Product Design, Construction, Procurement and WaaS products HubHub and Qubes. He was previously part of McKinsey & Co. and Arcelor Mittal, with focus on B2B and B2C, operational improvements, and company restructuring



Business highlights & trends for 2021 and 2022 YTD

2022 Workspace Trends addressed by Workspace-as-a-Service solutions

#1 Hybrid working will become the norm

Both employers and employees expect to adopt a mix of athome and in-office working.

#2 Technology will play a greater role in boosting employee performance

Data will power the new digital experience.

#3 Flexibility will be key to success and will result in even more agile setups

Corporate agility will extend to office leasing and will drive even greater efficiencies through technology.

#4 Health and wellbeing will be of paramount importance

Employee wellbeing will be at the heart of the modern digital work experience and will be what employers are judged upon in the future.



HubHub Events & services for innovation community



Coworking space built on community



Targeted creation of symbiosis between users and the building



Active asset management with above standard services

More



Workspace consultancy supported by data to boost productivity and wellbeing

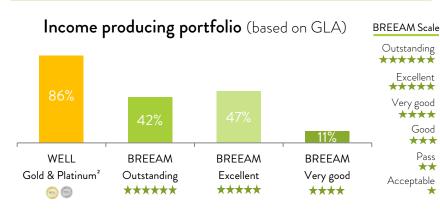
Designing a Responsible Future

Building on our long-term commitment to the environment we formulated ESG strategy which governs all our activities

	Environmental	Social	Governance
	With respect to nature	Taking care of people	The way we're directed
Pillars	Our processes, policies, practices and the impact we have on the natural environment, applicable to both our buildings and our company.	Activities affecting both the internal and external people with whom we interact, applicable within different project phases and in the company.	Organisational structure, transparency, measures, protocols, procedures and formalised governing bodies, roles & responsibilities defining our business nature.
Areas	Energy performance Carbon reduction Waste management Water consumption Green transport Biodiversity	Client's engagement Focus on people Health and wellbeing Communities Employee experience Safety	Corporate governance Our mindsets Business ethics Speak up culture Supply chain management Diversity and inclusion
Priorities	Carbon reduction Green transport	Focus on people Health and wellbeing Communities Employee experience	Our mindsets Supply chain management

HB Reavis ESG Portfolio

BREEAM & WELL Certified¹ projects





Selected highlights



BREEAM Communities Nivy Zone was awarded BREEAM Communities certificate at Excellent level, and alongside project Forest which holds the same certificate, are in the top 4 developments worldwide to hold such merit.



Bloom Clerkenwell, London

The over-site development located at Farringdon will be focused on well-being, sustainability and connectivity, targeting the highest BREEAM, WELL, WiredScore accreditations.



One Waterloo, London

One of the most sustainable developments in London will use low carbon solutions throughout the project stages and targets **net** zero carbon emissions at full operations.



Worship square, London

The new scheme will be focused on employee wellbeing, sustainability and digital connectivity. Worship Square has achieved net zero carbon as defined by UKGBC in design stages and aspires to be carbon neutral building once delivered.

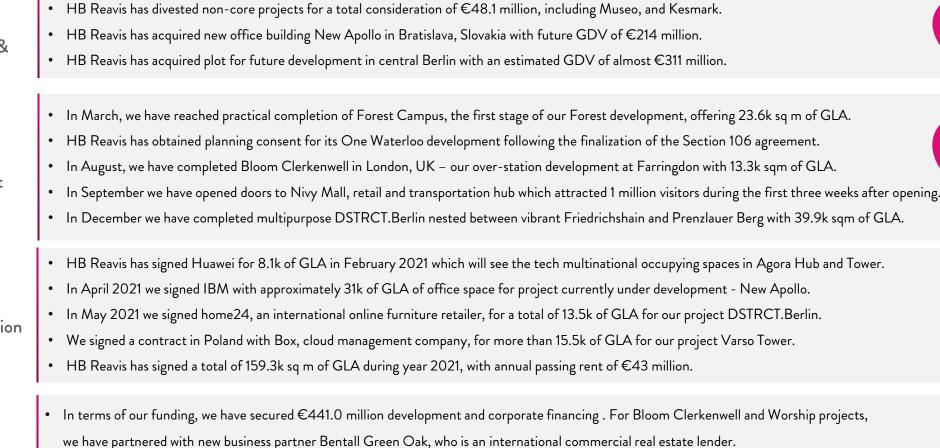


1: DSTRCT.Berlin targets DGNB Gold certificate, an equivalent of BREEAM Outstanding , incl. certifications in progress (interim and targeted) 2: Excluding project Nivy Mall which, as a retail scheme, is excluded from WELL certification

3: Source: Company Management as of 31st December 2021

Key business highlights in 2021





- The Group has repaid bond issuances of CZK 1.25 billion (€46.2 million) in Czech republic, PLN 100 million (€22.0 million) in Poland and EUR 25 million in Slovakia.
- As part of the established bond programmes HB Reavis issued bonds in total amount of 1.49 billion (€58.5 million) in Czech republic and €47.8 million in Slovakia.

Total divestments of €48.1 million and acquisitions of €120.2 million

Total GDV of €1.2

billion in completed

projects

Total GLA of 159k

sq m signed in 2021

Repaid €93.2 million of maturing

bonds



Development progress

GLA Commercialization



Key business highlights in 2022 YTD

- In January 2022, HB Reavis Group completed the sale of Alfapark
- In March, we have reached practical completion of Forest Tower, the second and the last stage of our Forest development, offering 55.8k sq m of GLA
- In March 2022 HB Reavis has signed contract with Bank Pekao for 18 floors in Forest Tower in Warsaw
- The Group has signed a total of 48k sq m of GLA during the first four months of 2022, with annual passing rent of €10 million
- In April 2022 HB Reavis has signed a new investment loan of €290 million for DSTRT project with
 a global insurance organization
- \notin 60m of bonds were already repaid in January and March 2022
- $\texttt{\in}224 \texttt{m}$ of loans were already repaid in 2022 until today

48k signed GLA Alfa park sold



Forest Tower, Warsaw GLA: 55,800 sq m of GLA Completion: March 2022 Campus style project located in post-industrial part of Warsaw surrounded by greenery next to Arkadia shopping centre.

Business

highlights

2022 YTD

Completions & Commercialization



Nivy Mall, Bratislava BREEAM **GLA:** 102,300 sq m of GLA Completion: September 2021 Nivy Mall has been completed in September 2021. The complex integrates international bus station, shopping mall and fresh market into one building, all located in the middle of a business district.



Bloom Crenkenwell, London **GLA**: 13,300 sg m of GLA BREEAM Completion: August 2021 Located next to Farringdon station, Bloom features more than 13k sq m of office space of the highest quality standards of sustainability, wellbeing and digital connectivity.



Forest Campus & Tower, Warsaw GLA: 23,600 and 55,700 sq m of GLA BREEAM Completion: March 2021, March 2022 Forest Campus & Tower is situated at Warsaw's former industrial zone and is designed in style of university campus with surrounding greenery equivalent to area of two football fields.



DSTRCT.Berlin - Neubau, Berlin BREEAM **GLA**: 39,900 sq m of GLA Completion: December 2021 Completed in late 2021, multipurpose DSTRCT.Berlin is nestled between vibrant Friedrichshain and Prenzlauer Berg. 20 million people annually travel through a major public transport hub yards away. It's only a few minutes from Alexanderplatz and downtown Berlin.



Commercialization (thousands sq m) 140



Note: Including leases signed for projects which are part of HB Reavis CE REIF

HB Reavis Source: Company Management

Acquisitions & Divestments

Acquisitions



New Apollo, Bratislava

GLA: 56,000 sq m of future GLA Entrance gate to the new business district of

New Nivy with only a 5-minute walk to Nivy Mall. New Apollo design and features reflects on the future challenges of work with a clear focus on sustainability, wellbeing and innovation. New Apollo will have the largest floorplate in CEE, bike Hub, event space in the spacious lobby and atrium and other well-being and convenience features. IBM has already signed a lease for 31 thousand sq m of GLA.



Exploring residential development



New acquisition in Berlin

GLA: 26,700 sq m of future GLA

Located in the Friedrichshain-Kreuzberg district within 20 minutes proximity to any of the Berlin's hub, excellent connectivity with airport and train connections with Switzerland, Poland, and other German cities. The project will be separated into three components for better visibility and attractiveness and will bring modern workplaces with a specific focus on sustainability of its tenants. This acquisition further underlies HB Reavis' target to expand its pipeline in Germany.

Bottova Zone - residential, Bratislava

GLA: 45,600 sq m of residential space

HB Reavis is continuously revisiting the most effective use of its large landbank, especially in Bratislava, where it aims to add residential development into the New Nivy Zone, specifically on a place of former temporary bus station. The 32-meter-high proposed project will bring approximately 35 thousand sq m of residential premises with an estimated greenery in a size of two ice-hockey rinks. The project will be formed by two separate buildings which will naturally fit in with the surrounding area of Twin City complex.

Non-Core Assets

Total consideration €48.1 million

Vinohradská, Prague

HB Reavis has divested project Vinohradská in Prague, Czech republic to the hands of private investor.

Other Non-Core Assets

The Group divested Kesmark project in Budapest and other non - core assets.



BREEAM

03

Financial review and FY 2021 results

A robust financial policy

Target level of leverage	 Optimal net debt to total assets 35%, max 40% (41.4% as of FY2021)* Optimal gross debt to total assets 40%, max 45% (47.5% as of FY2021)*
Target debt maturity	 Initial maturity of project loan financing and issued bonds to commensurate with our product development cycle
Dividend policy	 Dividend pay-out up to 4% of Net Assets Value (NAV) (1.8% as of FY2021)
Optimal cash reserve	 Cash reserve target at minimum 5% of the balance sheet, with additional reserve to cover future debt-bullet repayments (5.9% as of FY2021)
Active hedging policy	 FX hedging for all known and estimated exposure 12M forward Interest rate hedging target to hedge 85-100% of long-term debt exposure

* In line with the announced Group's intention aimed at consolidating part of the Group's investment portfolio and prospective separation of portion of its assets from the Group, the Group's leverage increased in course of 2021 as a result of higher proportion of income producing assets on the Group's total assets

Financial results overview

Key financial indicator (audited annual consolidated figures)	2017	2018	2019	2020	2021
Balance sheet (€m)	2,294.8	2,349.9	3,040.3 ³	3,097.1 ³	4,016.0 ³
Cash (€m) ⁴	279.1	173.8	122.6	192.7	238.7
Net debt leverage ¹	26.8%	30.5%	32.4% ³	38.2 % ³	41.4% ³
Operating profit ² (€m)	98.1	197.9	486.8	(8.4)	442.0
Net profit (€m)	83.2	120.1	366.5	(113.9)	289.1
Net asset value (€m)	1,274.4	1,344.1	1,738.6	1,513.8	1,896.9
Shareholders' return	7.6%	8.5%	33.3%	(11.6%)	27.1%
Total Debt / Total Assets	38.9%	38.0%	36.4%	44.7% ³	47.5% ³

Source: Audited IFRS financials as of 31st December end of each year and Company Management

¹ Interest bearing liabilities from third parties including leases treated as finance lease (excl. other debts and borrowing from joint venture projects) less cash to Group Total Assets

² Operating profit excluding costs on borrowing from related parties

³ The impact of IFRS 16 had positive contribution to Total Assets of €55.6 million in FY2021 and €63.3 million in 2020

⁴ Including restricted cash

Income statement

Key financial indicators (audited consolidated figures)	FY2020 (in €m)	FY2021 (in €m)
Net Operating Income (NOI) from investment property	27.8	34.1
Revaluation Gain/(Loss) on investment property	28.7	2 468.0
Other	(64.9)	(60.1)
EBIT/Operating profit	(8.4)	442.0
Interest expense	(40.6)	(50.7)
Foreign exchange gains/(losses)	(40.3)	3 1.9
Financial derivatives	(14.2)	4.7
Other finance income/(expense)	(8.4)	(9.1)
Profit/(loss) before tax (PBT)	(111.9)	388.8
Income Tax credit/(expense)	(2.0)	4 (99.7)
Net income (NI)/(loss) after tax	(113.9)	289.1
Translation of foreign operations to the presentation currency for the period	(69.9)	3 29.4
Total Comprehensive Income/(loss)	(183.8)	318.5

Key highlights

1 Net operating income

The €6.3 million increase in NOI collected on our investment properties was driven by a combination of the circumstances that tenants moved in into 3 projects completed in 2021 with an expected annual ERV of €42.2 million as well as the fact that full year rents were collected on Varso and Agora projects that were completed in 2020 whereas only partial rents were recognized in 2020 from these projects. The projects which were classified within the income producing portfolio as of 31 December 2021 have an expected annual ERV of €106.1 million.

Revaluation gain

The revaluation gain was achieved by increase in market value of properties through combination of progress in construction as considerable capital expenditures have been invested into projects (Varso Tower, Forest Tower) and individual projects achieved their respective completion statuses (DSTRCT.Berlin, Nivy Mall, Bloom Clerkenwell, Forest Campus), the commercialization of properties (DSTRCT.Berlin, Bloom Clerkenwell), securing of final planning consents (One Waterloo), changes in valuation method for properties reclassified into income producing portfolio (Forest Campus) and the winning of zoning approvals for new projects, including residential plans.

Foreign exchange impact

In aggregate, the total FX gain amounted to €31.3 million, driven by appreciation of GBP and CZK against Euro. For further detail see following slides.

- €1.9 million Foreign exchange gains/(losses)
- \in 31.0 million –Translation of foreign operations to the presentation currency **Below NI line**
- (€1.6 million) Realization of translation reserve upon disposal of subsidiary **Below NI line**

Income tax expense

Deferred tax expense from investment properties was €95.7 million due to revaluation gain recognized for the period. Current income tax increased by 150% due to PBT increase.

Source: IFRS Financials as of 31 December 2021

Balance sheet strength

1 Strong liquidity position

- €238.7 million of cash (including restricted cash) at the end of reporting period.
- €26.0 million restricted cash consists of cash balances which may not be freely used for general Group use but is withheld for specific purposes, primarily towards construction expenditures, tenant security deposits, or debt service reserve accounts.
- All projects under construction have a committed bank financing.

2 Debt leverage temporarily disbalanced

In line with the announced Group's intention aimed at consolidating part of the Group's investment portfolio and prospective separation of portion of its assets from the Group, the Group's leverage increased in course of 2021 as a result of higher proportion of income producing assets on the Group's total assets.

- Gross debt leverage at 47.5% below 55% covenant level.
- Net debt leverage at 41.4% above internal optimal level.

€1.9 billion of NAV primarily in invested assets with low project's leverage

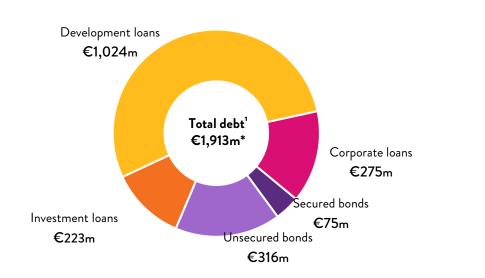
- Income-producing assets have a low average Loan to Value (LTV) of 48%.
- Some of the recently completed projects have Loan to Cost (LTC) development financing as opposed to LTV investment financing.
- Investment properties under development have a low average LTV of 49%.
- One Waterloo, London, UK, project with significant market value is fully funded from the equity.

Key financial indicators (audited annual consolidated figures)	FY 2020 (in €m)	FY 2021 (in €m)
Cash ¹	192.7	238.7
Non-current assets classified as held for sale	300.8	77.7
Investment property in use or vacant	715.4	1,976.9
Investment property under development	1,749.2	1,520.3
Other assets	139.0	202.4
Total assets	3,097.1	4,016.0
Borrowings	1,232.0	1,902.5
Borrowings associated with assets classified as held for sale	114.0	-
Other liabilities	365.0	436.7
Total liabilities	1,711.0	2 339.2
Total equity	1,386.1	1 676.8
Net Asset Value	1,513.8	1,896.9
Net Debt Leverage	38.2%	41.4%

Source: IFRS financials as of 31st December 2021 1 Including restricted cash

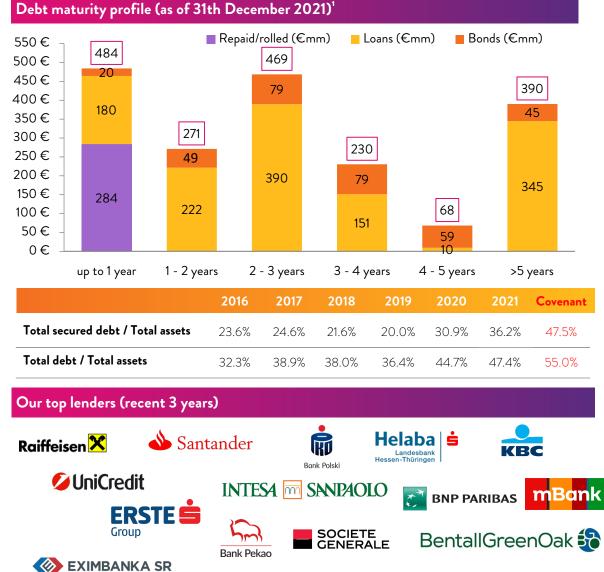
Funding overview

Debt overview (as of 31th December 2021)¹



Outstanding debt with maturity in 2022:

- €20m bonds in Slovakia are payable in June
- €180m of outstanding loans with short-term maturity are mainly linked to overdraft and revolving facilities that are regularly rolled over or extended by the banks



1 Company management as of 31st December 2021

*Borrowings in the Financial statements as at 31 December 2021 amounted to 1,902.5. The difference is due to different presentation in Management reports vs IFRS Financial statements.

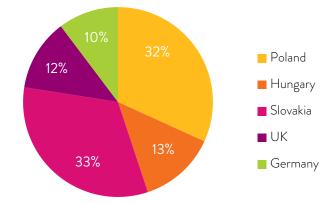


Portfolio overview

Income producing asset portfolio

Summary statistics





Portfolio overview



Apollo BC III-V, Bratislava Combined GLA: 48.7k sq m

Completed in 2009, the project is one of the first in Slovakia to obtain BREEAM certificates. The buildings offer variety of services and are occupied at 88% of its available area.



Nivy Mall, Bratislava GLA: 102.3k sq m

Completed in September 2021, the project combines international bus station, shopping mall and fresh market all under one roof. In the first month of operations, the project attracted 1 million visitors and has 90% occupancy.

GLA	GDV	ERV
462k sq m	€2.3 billion	€118 million
FMV	Occupancy	LTV
€2.05 billion	82%	48%

Income producing asset portfolio

Portfolio overview



BREEAM Forest Campus & Tower, Warsaw GLA: 23.6k and 55.7k sq m of GLA **Completion:** March 2021, March 2022 Forest Campus & Tower is situated at Warsaw's former industrial zone and is designed in style of university campus with surrounding greenery equivalent to area of two football fields.



Nivy Tower, Bratislava GLA: 32.8k sq m

Currently the highest Bratislava's office building is the latest completed project in the Nove Nivy zone. The project is adjacent to the Nivy Mall which, alongside its location, enhances its transport connectivity.

BREEAM

BREEAM

BREEAM

DSTRCT.Berlin - Neubau GLA: 39.9k sg m

Completed in late 2021, multipurpose DSTRCT.Berlin is nestled between vibrant Friedrichshain and Prenzlauer Berg. 20 million people annually travel through a major public transport hub yards away. It's only a few minutes from Alexanderplatz and downtown Berlin.

Agora Tower & Hub, Budapest Combined GLA: 71.8k sq m Practical completion of projects Agora Tower and Agora Hub concludes the development of the first phase. This landmark accommodates tenants BP and Raiffeisen with 95% occupancy.



Bloom Clerkenwell, London

GLA: 13.3k sq m

Bloom features more than 13k sq m of office space of the highest quality standards of sustainability, wellbeing and digital connectivity.



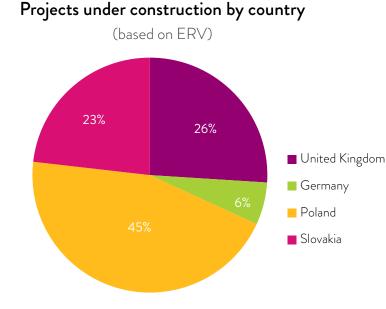
Varso 1 & 2, Warsaw Combined GLA: 73.9k sq m

Varso 1 and Varso 2 benefits from its proximity to the core city center, shopping center, and a railway station. Buildings offer 73.9k sq m of GLA and are currently leased on 90% of their full capacity.



Projects under construction

Summary statistics



Portfolio overview



DSTRCT-halls, Berlin GLA: 8.9k sg m

GLA: 8.9k sq m DSTRCT Neubau has been delivered in 2021. Second phase DSTRT halls is to be completed in 2022.



New Apollo, Bratislava GLA: 56.0k sq m Entrance gate to the new business district of Nové Nivy. New Apollo design and features reflect on the future challenges of work with a clear focus on sustainability, wellbeing and innovation.

GLAGDVERV148k sq m€1.1 billion€47 millionFMVLTV€558 million49%



Worship square, London GLA: 12.8k sq m

BREEAM

Located in prominent corner location of Worship and Clifton street. The new scheme will be focused on employee wellbeing, sustainability and digital connectivity.

Varso Tower, Warsaw GLA: 69.8k sq m

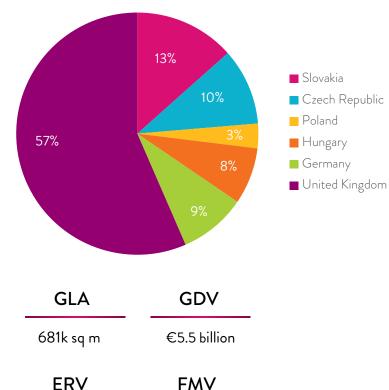


The last building of the Varso Place scheme, Varso Tower will become a new city landmark and the EU's highest building. Tower integrates smart building solutions with the highest standards for sustainability and well-being.

Projects in pipeline

Summary statistics





^{€212} million €918 million

Selected highlights



Ostbahn, Berlin GLA: 26,700 sq m of future GLA The project will bring modern workplaces with a specific focus on sustainability of its tenants.



Residential projects, Nivy Bratislava GLA: 126.5k sq m

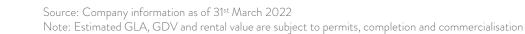
As HB Reavis owns a significant landbank in Bratislava, and with the large space that temporarily housed the city's bus station now free, we are adding another city forming function to New Nivy: a residential projects on Bottova and Chalupkova street. The addition of residences will enhance the dynamism of this growing district.

One Waterloo, London GLA: 122.5k sq m

Value creation through a re-designed commercial scheme incorporating WaaS and securing resolution to grant planning permission from Lambeth Council in October 2019. One of London's most strategic redevelopment opportunities located directly next to Britain's busiest rail hub with 100million annual passengers, rising to 130million in the next five years.



Apollo Brno Office, Brno GLA: ~ 100.5k sq m Multifunctional scheme located in a close vicinity of bus station and well-known Brno shopping centre. Realization plan is divided into two phases comprising also residential functions.





One Waterloo, London



Estimated **122,500** sq m of GLA



Architect: Allford Hall Monaghan Morris (AHMM)



Achieved resolution to grant planning permission by Lambeth Council



Value creation by re-submitting permits, **redesigning and adding WaaS**

Located next to the **UK's busiest rail hub** with 100m annual passengers

A development project in an iconic location, focused on wellbeing and sustainability providing flexibility and connectivity.



Nivy Zone, Bratislava

- Estimated **544k** sq m GLA, consisting of
- 12 buildings*
- 233,500 of GLA completed
- 310,400 of GLA in pipeline both residential and office projects



5

Multi-functional buildings **with variety of floor plan** depths and heights



Bratislava's largest new CBD, next to the historical city centre

Excellent transport connections with Bratislava's main bus station integrated into the development

A social community, and focus on users' WELL being and sharing knowledge

1st urban area in the world registered for BREEAM Communities International

Note: Estimated GLA is subject to permits *Including divested project (Twin City A, Twin City B, Twin City C & Twin City Tower)



Varso Place, Warsaw

Estimated **143,700** sq m GLA

Designed by Foster + Partners and HRA Architekci



New city landmark and the EU's highest building

All-in-one business complex in Warsaw's core city centre, next to the main shopping centre and railway station

1st European WELL Core & Shell Pre-certification



Expected completion

Varso 1	Completed
Varso 2	Completed
Varso Tower	3Q 2022



Forest, Warsaw

Estimated **79,300** sq m GLA



(

Focus on users' well-being

In a popular CBD location next to Warsaw's largest shopping centre

Energy saving and innovative technologies

Event and entertainment spaces focused on enhancing the community



Expected completion in **2022**

Forest Campus	Completed
Forest Tower	Completed



Agora Budapest, Budapest

Estimated 136,600 sq m GLA

- 71,800 sq m of GLA completed
- 64,600 sq m of GLA in pipeline



0

Designed by Make architects to **BREEAM Outstanding** and WELL Platinum standards

The largest development in Budapest's CBD for 40 years, with excellent connectivity (on top of Metro station)

Personalised micro location-based information system

One of the largest floorplates in Budapest

- Life beyond working hours and into weekends
- Networking hub
- Welcoming public squares/gardens



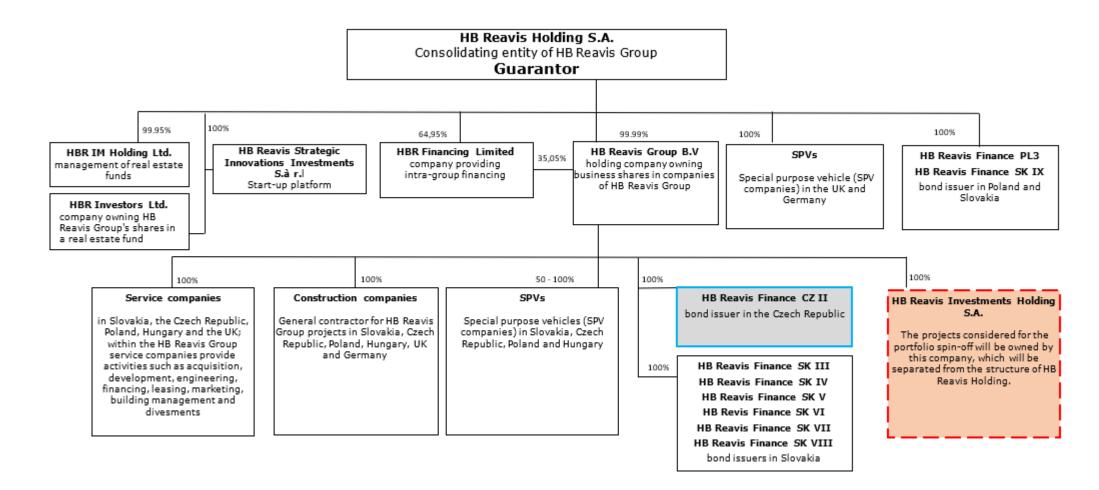
Expected completion

Agora Tower	Completed
Agora Hub	Completed



Shareholder structure & considered reorganization

HB Reavis Holding S.A. - Simplified current structure of the Group



Proposed structure

Main goals to be achieved by reorganization into

"Developer" and "Investor":

Creating one of the best European office real estate investment vehicles (core locations in capital cities, top product quality and recently finished portfolio).

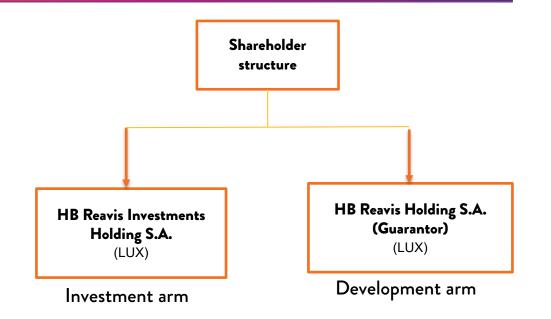
Better support long-term investment strategy of shareholders.

Clearer communication of business profile of both parts to their respective investors.

While still maintaining:

Access to quality pipeline of completed projects acquired and developed in line with long-term investment strategy.

Optimal free cash-flow distributions to support development activities.

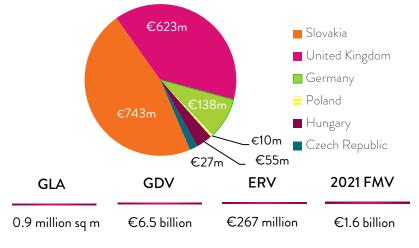


Guarantor after separation – Portfolio 1/2

Summary statistics

Guarantor's portfolio by country (after

separation) (based on 2021 FMV)





Source: Company information as of 31 March 2022

Note: Estimated GLA, GDV and rental value are subject to permits, completion and commercialisation 1: Excluding Alfa park project which has been sold in January 2022

Income producing projects and projects under construction



New Apollo, Bratislava GLA: 56.0k sq m

Entrance gate to the new business district of Nové Nivy. New Apollo design and features reflect on the future challenges of work with a clear focus on sustainability, wellbeing and innovation.



Apollo BC III-V, Bratislava Combined GLA: 48.7k sq m

Completed in 2009, the project is one of the first in Slovakia to obtain BREEAM certificates. The buildings offer variety of services and are occupied at 88% of its available area.

Targeting net zero carbon

Worship Square, London GLA: 12.8k sq m

We are setting out to create workspace appealing to companies wanting to immerse themselves in Shoreditch's creative neighborhood with a clear focus on sustainability, wellbeing and innovation.



Nivy Mall, Bratislava GLA: 102.2k sq m

Nivy Station, currently the biggest development in Central Europe, with an integrated cental bus station combines retail, office, and transportation into one project.

Guarantor after separation - Portfolio 2/2

Projects in pipeline



One Waterloo, London GLA: 122.5k sq m

Value creation through a re-designed commercial scheme incorporating WaaS and securing resolution to grant planning permission from Lambeth Council in October 2019. One of London's most strategic redevelopment opportunities located directly next to Britain's busiest rail hub with 100million annual passengers, rising to 130million in the next five years.

A development project in an iconic location, focused on wellbeing and sustainability providing flexibility and connectivity.



Nivy Hub, Bratislava GLA: ~ 128.1k sq m Planned multifunctional scheme in the New Nivy Zone, in the center of business and urban life.



Residential projects, Nivy Bratislava GLA: 126.5k sq m

As HB Reavis owns a significant landbank in Bratislava, and with the large space that temporarily housed the city's bus station now free, we are adding another city forming function to New Nivy: a residential projects Nivy Lab, Nivy Port and Bottova zona. The addition of residences will enhance the dynamism of this growing district. Projects



Ostbahn, Berlin GLA: 26,700 sq m of future GLA Platinum

The project will bring modern workplaces with a specific focus on sustainability of its tenants.



Two new acquisitions in Berlin, pending closing

We have started acquisition process of another central projects in Berlin in 2022 to strengthen our presence in German capital.

HB Reavis - Reorganization details

HB Reavis considering potential separation of the portfolio



Portfolio ratios as at 31 December 2021

- Portfolio with total FMV of €2bn under consideration to be separated from the guarantor's group. FMV of these projects forms 50% of total assets as presented in the financial statements as of 31 December 2021.
- 2 €860 million of debt is associated with these projects (45% of total debt)
- Intention is to increase leverage of these projects to 60% and use majority of proceeds for deleveraging corporate debt of the Guarantor (HB Reavis Holding S.A.)

Actions already taken after 31 December 2021

- Indebtedness of the portfolio which is to be potentially separated increased to \in 1.14 billion
- 4 Guarantor's corporate debt reduced by €101.7 million, of which €51.7 million were non-bank loans and €50 million were bonds
- 5 Further repayment of Guarantor's non-bank loans of €41.2 million and bonds of €20 million expected by it's planned maturity date by 30 June 2022.
- 6 €169.1 million of Guarantor's corporate bonds are subject to buybacks with exchange offers made to existing bond holders.

HB Reavis de-leveraging plans

In mil EUR	Indebtedness
Guarantor's indebtedness as at 31.12	1,914
Borrowings of the portfolio to be separated as at 31.12.	(860) 2
Bonds repaid in January 2022	(50) 4
Bonds to be repaid in June 2022	(20) 5
Corporate loans repaid	(51.7) 4
Corporate loans to be repaid	(41.2) 5
Guarantor's indebtedness as at 31.12 after portfolio separation	891.1 7
Bonds subject to exchange/buybacks	(169.1) 6

De-leveraging effect on indebtedness of the Guarantor (in ${\ensuremath{\in}}$ million)



Indebtedness

De-leveraging effect calculated from 2021 year-end indebtedness adjusted for already executed financing operations decreasing Guarantor's leverage. Category uncertain represents bond's buybacks as the number of exchanges cannot be reliably estimated. Gross indebtedness shows ratio between indebtedness and total assets in the portfolio.

Abbreviation	Explanation
ERV	Estimated rental value – the annual value collected from rent at 100% occupancy
GLA	Gross leasable area – the total area that is leased including common areas
GDV	Gross Development Value - the total value of the completed development (built, leased, ready for sale)
FMV	Fair Market Value - the price that would be received to sell an asset in an orderly transaction between market participants
Sq m	Square meter (m ²)

Cheers!

Thanks for your attention

