

HB Reavis' building portfolio recognised by Leesman as top-ranked globally for workplace experience

December 2, 2025 — Real estate investment and development company HB Reavis has announced the results of an independent [Leesman](#) workplace experience assessment conducted across its whole portfolio. The findings confirmed HB Reavis' position as the leader in creating exceptional work environments: all seven schemes achieved the prestigious Leesman+ certification, making the full portfolio the best-performing globally under the Leesman+ methodology. As the first asset manager to have entire multitenant buildings evaluated, not just individual offices, HB Reavis is setting a new benchmark for landlords worldwide.

The world's foremost benchmark of employee experience

Leesman is a global leader in assessing workplace experience. Through its independent workplace experience assessment, Leesman captures employee sentiments on how effective their work environments are at supporting them, benchmarking these results against the Leesman Index, a global database of over 1.5 million employee responses, with the impact of its assessments having been recognised since 2010. While most companies have their own workspaces assessed, HB Reavis went a step further by having seven entire multitenant buildings evaluated as a landlord.

"HB Reavis' pioneering approach to conducting comprehensive assessments across multiple markets demonstrates both confidence and a genuine commitment to creating and maintaining workplaces where people feel well and can truly thrive. At the same time, the results confirm their position as a landlord with the best portfolio in the world to date, based on our measurements in terms of workspace experience. We hope this motivates other companies and helps raise the overall quality of workplace delivery across the industry," said Dr Peggie Rothe, Chief Insights & Research Officer at Leesman.

From process to results

Leesman assessed DSTRCT.Berlin in Germany, Forest and Varso Place in Poland, Nivy Tower, Apollo Nivy and Apollo Business Centre II in Slovakia, and Agora Budapest in Hungary.

In total, the Leesman research team gathered feedback via online surveys from almost 3,000 respondents across the assessed projects, capturing their first-hand experiences of working in these buildings.

The evaluation examines **which workplace activities employees consider most important** and **how effectively the office supports them**. It also looks at **workplace impact**, measuring how the environment influences productivity, pride, enjoyment, and sense of community.

Finally, Leesman assesses satisfaction with the **physical features and services** which shape daily comfort, such as the quality of furniture, air, lighting, and even coffee facilities.

Based on all these inputs, a workplace experience score (Lmi) is calculated. HB Reavis projects scored as follows:

Nivy Tower:	84.8 Lmi
Apollo Nivy:	82.6 Lmi
Varso Place:	80.7 Lmi
DSTRCT.Berlin	79.9 Lmi
Agora Budapest:	78.6 Lmi
Apollo Business Centre:	78.4 Lmi
Forest:	73.3 Lmi

The results confirmed strong, global excellence:

Nivy Tower (84.8 Lmi), Apollo Nivy (82.6 Lmi), and Varso Place (80.7 Lmi) achieved Leesman+ Outstanding certification, placing them among the world's top 10 workplaces. With the entire assessed portfolio earning Leesman+ recognition, HB Reavis now holds the highest cumulative performance rating for multitenant buildings in the Leesman Index database to date.

HB Reavis' results go hand in hand with workplace satisfaction among their occupiers. Wise, the global technology company, invited Leesman to assess its individual workspace in **Worship Square**, HB Reavis' London scheme, and achieved a score of 74.1 Lmi, ranking as the third best workplace in the UK and further confirming the trends reflected in the landlord's wider portfolio results.

Maximised returns on investments in workspace experience

What does a high Leesman Lmi score really reveal about a building? It shows that the space is not just designed with people's wellbeing and productivity in mind, but also represents a high-quality business asset. The quality of the workspace experience becomes a quantifiable and comparable metric, directly linking user satisfaction with long-term value creation.

"Leesman provides us with data-driven insights which inform stronger workspace strategies. It gives us immediate global context on how our assets perform, allowing us to enhance the asset value of our projects by focusing on factors often considered 'soft', such as workplace satisfaction and long-term loyalty. These, together with enabling performance through space, have always been at the core of our philosophy," said Matus Liptak, COO at HB Reavis.

Fostered productivity, wellbeing, and knowledge sharing

The results show consistently high satisfaction across key areas such as productivity, wellbeing, and collaboration. In several office buildings, more than 80% of employees said their workspace supports knowledge sharing and makes them proud to welcome visitors — with Nivy Tower and Apollo Nivy leading in these categories. When it comes to wellbeing, three-quarters of those working in Forest believe their environment supports their wellbeing — similar to the results in Varso Place.

Perfecting the workspace experience is a long-term journey

By extending the assessment from individual workspaces to entire buildings, HB Reavis is helping redefine how workspace quality is measured. The company plans to use these insights to refine future designs and continuously enhance the experience of people using its spaces because creating exceptional workplaces is an ongoing process, not a one-time achievement.

About Leesman

Founded in 2010, Leesman is the global independent assessor for workplace experience.

Leesman equips organisations with critical insights into their employee workplace experience, to help them create environments which enable employees to thrive.

Through a series of assessment tools, Leesman captures employee sentiments on how effective their work environments are at supporting them. By rating organisations' ability to support employees at home and in the office, performance can then be benchmarked against the largest database of its kind.

As organisations look to adapt to fast-changing work culture, Leesman's insights equip businesses to make informed, forward-thinking decisions that mitigate risk, plan for the future, and create happy, productive workforces.

About HB Reavis

HB Reavis designs, develops, and manages exceptional mixed-use properties in outstanding locations across Europe.

Since 1993, we've delivered more than 1.6 million sq m of real estate, and currently look after 607,000 sq m of space in the UK, Germany, Poland, Slovakia, and Hungary.

We are dedicated to creating and managing places that work for people and planet. Remarkable experiences, designed for community connection, social value, and the wellbeing of our clients.